



# Executive Search TOWN MANAGER

Town of Mountain Village, Colorado

townofmountainvillage.com/careers

### Search Schedule

Filing Deadline
June 7, 2024

Recommendation of Candidates June 10-June 12, 2024 Preliminary Interviews June 13-June 14, 2024

Formal Interviews
June 27-June 28, 2024

Apply today!



These dates have been confirmed, and it is recommended that you plan your calendar accordingly.

## **How to Apply**

To be considered for this excellent professional opportunity, please complete a required application at townofmountainvillage.com/careers.

All applicants will be updated on their status following the Recommendation of Candidates date listed above. If you have any questions regarding the recruitment process, or this oppotunity, please email our HR Director, Jaime Holmes at <a href="mailto:jholmes@mtnvillage.org">jholmes@mtnvillage.org</a>.





## The Community

Situated at 9,545 feet above sea level in the heart of the breathtaking San Juan Mountains of southwest Colorado, The Town of Mountain Village was incorporated as a home-rule municipality in San Miguel County in 1995. Situated on just 3.5 square miles of land, Mountain Village is small yet mighty with a diverse network of winter and summer trails, housing for the local workforce and single-family homes with sprawling views that extend to Utah. Mountain Village is home to roughly 1,400 year-round (~2,600 seasonal) residents and to the world-renowned Telluride Ski Resort. A bustling Village Center designed to emulate European ski villages is the community's gatheringplace and a state-of-the-art gondola transportation system connects the Town of Mountain Village with the Town of Telluride.

# Quick Stats



**174** Town Employees (FULLTIME AND SEASONAL)



**3M** Gondola Passengers (ANNUAL)



**\$57.6M** 2024 Town Budget (\$17.3M IN GF, \$23.7M IN RESERVES)



### **Ideal Candidate**

The ideal candidate for this role must embrace and fully grasp the Town's distinct culture and identity. They should be dedicated to advancing both the local and regional goals, priorities and collaborative partnerships of the Town. Specifically, we seek a candidate who comprehends the intricacies of managing a community with a world-renown ski resort presence, a high level of community engagement, an ambitious work plan, a culture centered around teamwork and a strong commitment to fostering a collaborative future with local and regional partnerships.

Vacating Town Manager, Paul Wisor states: "Serving as the Town Manager for the Town of Mountain Village is the opportunity of a lifetime, and one of the best jobs in the state, be it public or private sector."

## The Town Manager is currently pursuing the following non-inclusive list of goals for 2024-2025:

- ► Financing of the operation and construction of the currently Town-owned gondola
- Establishment of a new regional wastewater treatment plant
- ▶ Planning, financing and development of one of the region's largest attainable housing developments
- Pursuit of aggressive forest management, fire mitigation and emergency preparedness planning
- Negotiation and implementation of managed parking
- Pursuit of housing opportunities on Town-owned properties
- ▶ Implementation of Trails Master Plan
- Establishment of local aerial transportation system
- Augmentation of regional transportation efforts
- Updates to Community Development Code
- Election reform
- Implement upgrades to deed-restricted subarea
- Implement changes to Town Hall subarea

- Remodel/renew Town-owned conference center
- Continues improvement of intergovernmental and regional partnerships
- Development of Down Valley attainable housing opportunities
- Expansion of existing day care/preschool program



A few of the major housing projects the Town is currently advancing include: Meadowlark residences, Village Court Apartments Phase IV, Norwood housing development, and the upcoming Alexandar Property in Ilium Valley.

## Compensation

The Town is prepared to offer an attractive and competitive salary determined based on experience and qualifications we feel you can bring to the Town of Mountain Village. In alignment with our comparable municipalities, the hiring range is between \$169,028-\$202,835. The Town of Mountain Village offers a generous benefit package that includes: medical, dental, vision, and life (\$50,000) insurances, paid 100% for the employee and \$60/dependent per month for health insurance, with one PPO choice and one HDHP option. The health benefits are provided with additional (free) add on benefits. An employee assistance program, related services (counseling, financial, legal), and wellness reimbursement program, including obtaining a ski pass to Telluride Ski Resort, are also part of the benefit package. The Town of Mountain Village participates in Colorado PERA Choice, which allows you to choose the plan that is the best fit for your retirement goals. The Town of Mountain Village provides an employer match up to 5% toward a PERA 401(k). A PERA 457 voluntary retirement savings plan is also offered. This position enjoys paid vacation (approximately 5 weeks) in the first year and 48 hours of sick pay. Relocation assistance and possible additional incentives are subject to negotiation. **Housing is offered with this position.**